

# Midway Transitional Solutions Ltd

## Annual Return 2025/2026

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The Annual Return is an online form that registered adults and children's services providers are legally required to complete each year under the [Regulations and Inspection of Social Care \(Wales\) Act 2016 \(RISCA\)](#). The purpose of Annual Returns is to provide the public with comprehensive, comparable and robust information on the quality of care and support services.

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**Provider summary**

<b>The provider was registered on:</b>	09/05/2018
<b>The following lists the provider conditions:</b>	There are no conditions associated to the provider

**Training and workforce planning arrangements**

<b>Arrangements in place during the last financial year for identifying, planning and meeting the training needs of staff employed by the service provider.</b>	There is a core set of training that all staff complete face to face during their induction period including but not limited to training such as safeguarding, safeholds, medication administration, professional boundaries etc. Staff also complete annual online training modules in a plethora of areas. This is monitored on a company wide training matrix by head office to ensure any training review dates are met. Additional specialised training is implemented where necessary and appropriate.
<b>Arrangements in place during the last financial year for the recruitment and retention of staff employed by the service provider.</b>	Recruitment is headed by the HR department who have a thorough application process. All staff then take part in an in depth induction process which takes place over three weeks and includes shadow shifts across all of our services. There is heavy staff support from both in house management and head office, with regular supervisions, appraisals, wellness plans etc in order to maintain a high level of support for staff. This has had a direct positive impact of staff retention.

**Regulated services delivered by this provider**

<b>Service name</b>	<b>Service type</b>	<b>Type of care</b>
Lyncroft	Care Home Service	Childrens Home
Skirrid View	Care Home Service	Childrens Home
Waun Road	Care Home Service	Childrens Home
Greenhill Road	Care Home Service	Childrens Home
Ton Road	Care Home Service	Childrens Home
Mere Path	Care Home Service	Childrens Home
Tower Street	Care Home Service	Childrens Home
Nant	Care Home Service	Childrens Home

## Service: Waun Road

### Service summary

Service Type	Care Home Service
Type of Care	Childrens Home
Approval Date	20/06/2024
Maximum number of places	2
Service Conditions	<ul style="list-style-type: none"><li>The responsible individual for this service is Joshua James Glynn</li><li>A maximum of 2 individuals can be accommodated at this service.</li></ul>
How many people in total did the service provide care and support to during the last financial year?	3

### Service management

Responsible Individual(s)	Joshua Glynn
Manager(s)	Gavin Foster

### Service contact details

Service Telephone Number	<a href="tel:01633868038">01633 868038</a>
Service Contact Email Address	<a href="mailto:leah.shephard@midwayts.com">leah.shephard@midwayts.com</a>

### Languages used at the service

What is the main language through which the service is provided?	English
Other languages used in the provision of the service	There are no other languages used at the service
Non-verbal communication methods used at the service	There are no non verbal communication methods used at the service

### Service facilities and accommodation

<ul style="list-style-type: none"><li>Access to minibus or other transport</li><li>Activities room (Art, Music, Games, Computers, etc.)</li><li>Garden(s)</li><li>Internet access</li><li>Number of bathrooms with assisted bathing facilities: 0</li><li>Number of bedrooms with en-suite facilities: 2</li><li>Number of communal lounges: 2</li><li>Number of dining rooms: 0</li><li>Number of shared bedrooms: 1</li><li>Number of single bedrooms: 3</li><li>Outdoor play area</li><li>Outdoor seating / entertainment area</li><li>Quiet areas</li><li>Residents' kitchenette / communal kitchen</li><li>Sensory areas</li></ul>
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### Engagement with people using the service

During regulation 73 visits and undertaking quality care reviews, children were consulted with by the responsible individual. Quarterly questionnaires are undertaken with the young people by members of the team. Weekly house meetings provided a platform for young people to share views and discuss how they felt about the home and any issues they may have had.
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### Compliance and quality statement

<b>Inspected - Delivering Quality Care</b> <p>During the reporting period, Care Inspectorate Wales visited our service. We're proud their findings show we provide safe, effective, and supportive care for the people who use our services, meeting the required standards under section 27(1) of the Regulation and Inspection of Social Care (Wales) Act 2016.</p> <p>We also carry out regular reviews to make sure the care and support we offer continues to meet people's needs and helps</p>
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them achieve positive outcomes.

### Fees charged by the service

The minimum weekly fee payable during the last financial year?	£4800
The maximum weekly fee payable during the last financial year?	£5500

### Complaints processed by the service

Total number of formal complaints made during the last financial year	0
Number of active complaints outstanding	0
Number of complaints upheld	0
Number of complaints partially upheld	0
Number of complaints not upheld	0

### Staff working at the service

#### Staff summary

The total number of full time equivalent posts at the service (as at 31 March)	8
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#### Posts and vacancies

Role type	No. of staff in post	Total vacancies
Manager	1	0
Deputy Manager	1	0
Senior Care Worker	1	0
Care Worker	5	0

#### Training undertaken

##### Induction and Health & Safety

Role type	Induction	Health & Safety
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

##### Equality, Diversity & Human Rights and Infection, prevention & control

Role type	Equality, Diversity & Human Rights	Infection, prevention & control
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

##### Manual Handling and Safeguarding

Role type	Manual Handling	Safeguarding
Manager	Not relevant to this staff group	All staff have completed
Deputy Manager	Not relevant to this staff group	All staff have completed
Senior Care Worker	Not relevant to this staff group	All staff have completed
Care Worker	Not relevant to this staff group	All staff have completed

##### Medicine Management and Dementia

Role type	Medicine Management	Dementia
Manager	All staff have completed	Not relevant to this staff group
Deputy Manager	All staff have completed	Not relevant to this staff group
Senior Care Worker	All staff have completed	Not relevant to this staff group
Care Worker	All staff have completed	Not relevant to this staff group

#### **Positive Behaviour Management and Food Hygiene**

Role type	Positive Behaviour Management	Food Hygiene
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

#### **Contractual arrangements**

##### **Permanent Staff, Fixed Term Contracted Staff and Volunteers**

Role type	No. of permanent staff	No. of fixed term contracted staff	No. of volunteers
Manager	1	0	0
Deputy Manager	1	0	0
Senior Care Worker	1	0	0
Care Worker	5	0	0

##### **Agency/Bank Staff & Non-Guaranteed Hours (zero hours) Staff**

Role type	No. of agency/bank staff	No. of non-guaranteed hours (zero hours) staff
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0

#### **Full time v part time information**

Role type	No. of full time staff	No. of part time staff
Manager	1	0
Deputy Manager	1	0
Senior Care Worker	1	0
Care Worker	5	0

#### **Staff qualifications**

##### **Hold required qualification & Working towards required qualification - not apprenticeship**

Role type	Hold required qualification	Working towards required qualification - not apprenticeship
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0

##### **Working towards required qualification - apprenticeship & Qualification not required for role**

<b>Role type</b>	<b>Working towards required qualification - apprenticeship</b>	<b>Qualification not required for role</b>
<b>Manager</b>	0	0
<b>Deputy Manager</b>	0	0
<b>Senior Care Worker</b>	0	0
<b>Care Worker</b>	0	0

#### **Typical shift patterns**

<b>Role type</b>	<b>Typical shift patterns</b>
<b>Senior Care Worker</b>	1 staff 7:45am until 11pm then sleep with Finish at 8am following handover.
<b>Care Worker</b>	1 staff 7:45am until 11pm then sleep with Finish at 8am following handover.

## Service: Lyncroft

### Service summary

Service Type	Care Home Service
Type of Care	Childrens Home
Approval Date	14/10/2020
Maximum number of places	2
Service Conditions	<ul style="list-style-type: none"><li>A maximum of 2 individuals can be accommodated at this service</li><li>The responsible individual for this service is Joshua James Glynn</li></ul>
How many people in total did the service provide care and support to during the last financial year?	1

### Service management

Responsible Individual(s)	Joshua Glynn
Manager(s)	Luke Jones

### Service contact details

Service Telephone Number	<a href="tel:01633380620">01633380620</a>
Service Contact Email Address	<a href="mailto:leah.shephard@midwayts.com">leah.shephard@midwayts.com</a>

### Languages used at the service

What is the main language through which the service is provided?	English
Other languages used in the provision of the service	There are no other languages used at the service
Non-verbal communication methods used at the service	There are no non verbal communication methods used at the service

### Service facilities and accommodation

<ul style="list-style-type: none"><li>Access to minibus or other transport</li><li>Activities room (Art, Music, Games, Computers, etc.)</li><li>Garden(s)</li><li>Internet access</li><li>Number of bathrooms with assisted bathing facilities: 0</li><li>Number of bedrooms with en-suite facilities: 0</li><li>Number of communal lounges: 1</li><li>Number of dining rooms: 1</li><li>Number of shared bedrooms: 2</li><li>Number of single bedrooms: 2</li><li>Outdoor seating / entertainment area</li><li>Quiet areas</li><li>Residents' kitchenette / communal kitchen</li></ul>
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### Engagement with people using the service

During regulation 73 visits and undertaking quality care reviews, children were consulted with by the responsible individual. Quarterly questionnaires are undertaken with the young people by members of the team. Weekly house meetings provided a platform for young people to share views and discuss how they felt about the home and any issues they may have had.
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### Compliance and quality statement

<b>Not Inspected - Strong Internal Checks</b> Although we were not inspected by Care Inspectorate Wales during the reporting period, we regularly review the care and support we provide. These reviews give us confidence people are receiving safe, person-centred care which meets their needs and supports their wellbeing. We are confident our service meets the standards set out under section 27(1) of the 2016 Act.
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### Fees charged by the service

The minimum weekly fee payable during the last financial year?	£9248
The maximum weekly fee payable during the last financial year?	£9248

#### Complaints processed by the service

Total number of formal complaints made during the last financial year	0
Number of active complaints outstanding	0
Number of complaints upheld	0
Number of complaints partially upheld	0
Number of complaints not upheld	0

#### Staff working at the service

##### Staff summary

The total number of full time equivalent posts at the service (as at 31 March)	8
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#### Posts and vacancies

Role type	No. of staff in post	Total vacancies
Manager	1	0
Deputy Manager	1	0
Senior Care Worker	1	0
Care Worker	5	0

#### Training undertaken

##### Induction and Health & Safety

Role type	Induction	Health & Safety
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

##### Equality, Diversity & Human Rights and Infection, prevention & control

Role type	Equality, Diversity & Human Rights	Infection, prevention & control
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

##### Manual Handling and Safeguarding

Role type	Manual Handling	Safeguarding
Manager	Not relevant to this staff group	All staff have completed
Deputy Manager	Not relevant to this staff group	All staff have completed
Senior Care Worker	Not relevant to this staff group	All staff have completed
Care Worker	Not relevant to this staff group	All staff have completed

##### Medicine Management and Dementia

Role type	Medicine Management	Dementia
Manager	All staff have completed	Not relevant to this staff group
Deputy Manager	All staff have completed	Not relevant to this staff group
Senior Care Worker	All staff have completed	Not relevant to this staff group
Care Worker	All staff have completed	Not relevant to this staff group

#### **Positive Behaviour Management and Food Hygiene**

Role type	Positive Behaviour Management	Food Hygiene
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

#### **Contractual arrangements**

##### **Permanent Staff, Fixed Term Contracted Staff and Volunteers**

Role type	No. of permanent staff	No. of fixed term contracted staff	No. of volunteers
Manager	1	0	0
Deputy Manager	1	0	0
Senior Care Worker	1	0	0
Care Worker	5	0	0

##### **Agency/Bank Staff & Non-Guaranteed Hours (zero hours) Staff**

Role type	No. of agency/bank staff	No. of non-guaranteed hours (zero hours) staff
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0

#### **Full time v part time information**

Role type	No. of full time staff	No. of part time staff
Manager	1	0
Deputy Manager	1	0
Senior Care Worker	1	0
Care Worker	5	0

#### **Staff qualifications**

##### **Hold required qualification & Working towards required qualification - not apprenticeship**

Role type	Hold required qualification	Working towards required qualification - not apprenticeship
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0

##### **Working towards required qualification - apprenticeship & Qualification not required for role**

<b>Role type</b>	<b>Working towards required qualification - apprenticeship</b>	<b>Qualification not required for role</b>
<b>Manager</b>	0	0
<b>Deputy Manager</b>	0	0
<b>Senior Care Worker</b>	0	0
<b>Care Worker</b>	0	0

#### **Typical shift patterns**

<b>Role type</b>	<b>Typical shift patterns</b>
<b>Senior Care Worker</b>	1 staff 7:45am until 11pm then sleep with Finish at 8am following handover.
<b>Care Worker</b>	1 staff 7:45am until 11pm then sleep with Finish at 8am following handover.

## Service: Mere Path

### Service summary

Service Type	Care Home Service
Type of Care	Childrens Home
Approval Date	09/05/2018
Maximum number of places	2
Service Conditions	<ul style="list-style-type: none"><li>The responsible individual for this service is Joshua James Glynn</li><li>A maximum of 2 individuals can be accommodated at this service</li></ul>
How many people in total did the service provide care and support to during the last financial year?	1

### Service management

Responsible Individual(s)	Joshua Glynn
Manager(s)	Thomas Picton

### Service contact details

Service Telephone Number	<a href="tel:01633971140">01633971140</a>
Service Contact Email Address	<a href="mailto:leah.shephard@midwayts.com">leah.shephard@midwayts.com</a>

### Languages used at the service

What is the main language through which the service is provided?	English
Other languages used in the provision of the service	There are no other languages used at the service
Non-verbal communication methods used at the service	There are no non verbal communication methods used at the service

### Service facilities and accommodation

<ul style="list-style-type: none"><li>Access to minibus or other transport</li><li>Garden(s)</li><li>Internet access</li><li>Number of bathrooms with assisted bathing facilities: 0</li><li>Number of bedrooms with en-suite facilities: 0</li><li>Number of communal lounges: 1</li><li>Number of dining rooms: 1</li><li>Number of shared bedrooms: 0</li><li>Number of single bedrooms: 2</li><li>Outdoor seating / entertainment area</li></ul>
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### Engagement with people using the service

<p>During regulation 73 visits and undertaking quality care reviews, children were consulted with by the responsible individual. Quarterly questionnaires are undertaken with the young people by members of the team. Weekly house meetings provided a platform for young people to share views and discuss how they felt about the home and any issues they may have had.</p>
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### Compliance and quality statement

<p><b>Not Inspected - Strong Internal Checks</b></p> <p>Although we were not inspected by Care Inspectorate Wales during the reporting period, we regularly review the care and support we provide. These reviews give us confidence people are receiving safe, person-centred care which meets their needs and supports their wellbeing.</p> <p>We are confident our service meets the standards set out under section 27(1) of the 2016 Act.</p>
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### Fees charged by the service

The minimum weekly fee payable during the last financial year?	£8800
The maximum weekly fee payable during the last financial year?	£8800

#### Complaints processed by the service

Total number of formal complaints made during the last financial year	0
Number of active complaints outstanding	0
Number of complaints upheld	0
Number of complaints partially upheld	0
Number of complaints not upheld	0

#### Staff working at the service

##### Staff summary

The total number of full time equivalent posts at the service (as at 31 March)	8
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#### Posts and vacancies

Role type	No. of staff in post	Total vacancies
Manager	1	0
Deputy Manager	1	0
Senior Care Worker	1	0
Care Worker	5	0

#### Training undertaken

##### Induction and Health & Safety

Role type	Induction	Health & Safety
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

##### Equality, Diversity & Human Rights and Infection, prevention & control

Role type	Equality, Diversity & Human Rights	Infection, prevention & control
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

##### Manual Handling and Safeguarding

Role type	Manual Handling	Safeguarding
Manager	Not relevant to this staff group	All staff have completed
Deputy Manager	Not relevant to this staff group	All staff have completed
Senior Care Worker	Not relevant to this staff group	All staff have completed
Care Worker	Not relevant to this staff group	All staff have completed

##### Medicine Management and Dementia

Role type	Medicine Management	Dementia
Manager	All staff have completed	Not relevant to this staff group
Deputy Manager	All staff have completed	Not relevant to this staff group
Senior Care Worker	All staff have completed	Not relevant to this staff group
Care Worker	All staff have completed	Not relevant to this staff group

#### **Positive Behaviour Management and Food Hygiene**

Role type	Positive Behaviour Management	Food Hygiene
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

#### **Contractual arrangements**

##### **Permanent Staff, Fixed Term Contracted Staff and Volunteers**

Role type	No. of permanent staff	No. of fixed term contracted staff	No. of volunteers
Manager	1	0	0
Deputy Manager	1	0	0
Senior Care Worker	1	0	0
Care Worker	5	0	0

##### **Agency/Bank Staff & Non-Guaranteed Hours (zero hours) Staff**

Role type	No. of agency/bank staff	No. of non-guaranteed hours (zero hours) staff
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0

#### **Full time v part time information**

Role type	No. of full time staff	No. of part time staff
Manager	1	0
Deputy Manager	1	0
Senior Care Worker	1	0
Care Worker	5	0

#### **Staff qualifications**

##### **Hold required qualification & Working towards required qualification - not apprenticeship**

Role type	Hold required qualification	Working towards required qualification - not apprenticeship
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0

##### **Working towards required qualification - apprenticeship & Qualification not required for role**

Role type	Working towards required qualification - apprenticeship	Qualification not required for role
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0

#### Typical shift patterns

Role type	Typical shift patterns
Senior Care Worker	1 staff 7:45am until 11pm then sleep with Finish at 8am following handover.
Care Worker	1 staff 7:45am until 11pm then sleep with Finish at 8am following handover.

## Service: Tower Street

### Service summary

Service Type	Care Home Service
Type of Care	Childrens Home
Approval Date	10/01/2019
Maximum number of places	2
Service Conditions	<ul style="list-style-type: none"><li>A maximum of 2 individuals can be accommodated at this service</li><li>The responsible individual for this service is Joshua James Glynn</li></ul>
How many people in total did the service provide care and support to during the last financial year?	1

### Service management

Responsible Individual(s)	Joshua Glynn
Manager(s)	Lauren Shepphard

### Service contact details

Service Telephone Number	<a href="tel:01443404777">01443404777</a>
Service Contact Email Address	<a href="mailto:leah.shephard@midwayts.com">leah.shephard@midwayts.com</a>

### Languages used at the service

What is the main language through which the service is provided?	English
Other languages used in the provision of the service	There are no other languages used at the service
Non-verbal communication methods used at the service	There are no non verbal communication methods used at the service

### Service facilities and accommodation

<ul style="list-style-type: none"><li>Access to minibus or other transport</li><li>Activities room (Art, Music, Games, Computers, etc.)</li><li>Garden(s)</li><li>Internet access</li><li>Number of bathrooms with assisted bathing facilities: 0</li><li>Number of bedrooms with en-suite facilities: 0</li><li>Number of communal lounges: 1</li><li>Number of dining rooms: 0</li><li>Number of shared bedrooms: 2</li><li>Number of single bedrooms: 1</li><li>Quiet areas</li><li>Residents' kitchenette / communal kitchen</li></ul>
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### Engagement with people using the service

During regulation 73 visits and undertaking quality care reviews, children were consulted with by the responsible individual. Quarterly questionnaires are undertaken with the young people by members of the team. Weekly house meetings provided a platform for young people to share views and discuss how they felt about the home and any issues they may have had.
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### Compliance and quality statement

<b>Inspected - Delivering Quality Care</b> <p>During the reporting period, Care Inspectorate Wales visited our service. We're proud their findings show we provide safe, effective, and supportive care for the people who use our services, meeting the required standards under section 27(1) of the Regulation and Inspection of Social Care (Wales) Act 2016.</p> <p>We also carry out regular reviews to make sure the care and support we offer continues to meet people's needs and helps them achieve positive outcomes.</p>
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### Fees charged by the service

The minimum weekly fee payable during the last financial year?	£9600
The maximum weekly fee payable during the last financial year?	£9600

#### Complaints processed by the service

Total number of formal complaints made during the last financial year	0
Number of active complaints outstanding	0
Number of complaints upheld	0
Number of complaints partially upheld	0
Number of complaints not upheld	0

#### Staff working at the service

##### Staff summary

The total number of full time equivalent posts at the service (as at 31 March)	8
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#### Posts and vacancies

Role type	No. of staff in post	Total vacancies
Manager	1	0
Deputy Manager	1	0
Senior Care Worker	1	0
Care Worker	5	0

#### Training undertaken

##### Induction and Health & Safety

Role type	Induction	Health & Safety
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

##### Equality, Diversity & Human Rights and Infection, prevention & control

Role type	Equality, Diversity & Human Rights	Infection, prevention & control
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

##### Manual Handling and Safeguarding

Role type	Manual Handling	Safeguarding
Manager	Not relevant to this staff group	All staff have completed
Deputy Manager	Not relevant to this staff group	All staff have completed
Senior Care Worker	Not relevant to this staff group	All staff have completed
Care Worker	Not relevant to this staff group	All staff have completed

##### Medicine Management and Dementia

Role type	Medicine Management	Dementia
Manager	All staff have completed	Not relevant to this staff group
Deputy Manager	All staff have completed	Not relevant to this staff group
Senior Care Worker	All staff have completed	Not relevant to this staff group
Care Worker	All staff have completed	Not relevant to this staff group

#### **Positive Behaviour Management and Food Hygiene**

Role type	Positive Behaviour Management	Food Hygiene
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

#### **Contractual arrangements**

##### **Permanent Staff, Fixed Term Contracted Staff and Volunteers**

Role type	No. of permanent staff	No. of fixed term contracted staff	No. of volunteers
Manager	1	0	0
Deputy Manager	1	0	0
Senior Care Worker	1	0	0
Care Worker	5	0	0

##### **Agency/Bank Staff & Non-Guaranteed Hours (zero hours) Staff**

Role type	No. of agency/bank staff	No. of non-guaranteed hours (zero hours) staff
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0

#### **Full time v part time information**

Role type	No. of full time staff	No. of part time staff
Manager	1	0
Deputy Manager	1	0
Senior Care Worker	1	0
Care Worker	5	0

#### **Staff qualifications**

##### **Hold required qualification & Working towards required qualification - not apprenticeship**

Role type	Hold required qualification	Working towards required qualification - not apprenticeship
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0

##### **Working towards required qualification - apprenticeship & Qualification not required for role**

<b>Role type</b>	<b>Working towards required qualification - apprenticeship</b>	<b>Qualification not required for role</b>
<b>Manager</b>	0	0
<b>Deputy Manager</b>	0	0
<b>Senior Care Worker</b>	0	0
<b>Care Worker</b>	0	0

#### **Typical shift patterns**

<b>Role type</b>	<b>Typical shift patterns</b>
<b>Senior Care Worker</b>	1 staff 7:45am until 11pm then sleep with Finish at 8am following handover.
<b>Care Worker</b>	1 staff 7:45am until 11pm then sleep with Finish at 8am following handover.

## Service: Ton Road

### Service summary

Service Type	Care Home Service
Type of Care	Childrens Home
Approval Date	15/05/2018
Maximum number of places	2
Service Conditions	<ul style="list-style-type: none"><li>The responsible individual for this service is Joshua James Glynn</li><li>A maximum of 2 individuals can be accommodated at this service</li></ul>
How many people in total did the service provide care and support to during the last financial year?	5

### Service management

Responsible Individual(s)	Joshua Glynn
Manager(s)	Gavin Foster

### Service contact details

Service Telephone Number	<a href="tel:01633329086">01633329086</a>
Service Contact Email Address	<a href="mailto:leah.shephard@midwayts.com">leah.shephard@midwayts.com</a>

### Languages used at the service

What is the main language through which the service is provided?	Both
Other languages used in the provision of the service	There are no other languages used at the service
Non-verbal communication methods used at the service	There are no non verbal communication methods used at the service

### Service facilities and accommodation

<ul style="list-style-type: none"><li>Access to minibus or other transport</li><li>Garden(s)</li><li>Internet access</li><li>Number of bathrooms with assisted bathing facilities: 0</li><li>Number of bedrooms with en-suite facilities: 0</li><li>Number of communal lounges: 2</li><li>Number of dining rooms: 1</li><li>Number of shared bedrooms: 0</li><li>Number of single bedrooms: 2</li><li>Outdoor seating / entertainment area</li><li>Sensory areas</li></ul>
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### Engagement with people using the service

<p>During regulation 73 visits and undertaking quality care reviews, children were consulted with by the responsible individual. Quarterly questionnaires are undertaken with the young people by members of the team. Weekly house meetings provided a platform for young people to share views and discuss how they felt about the home and any issues they may have had.</p>
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### Compliance and quality statement

<p><b>Not Inspected - Strong Internal Checks</b></p> <p>Although we were not inspected by Care Inspectorate Wales during the reporting period, we regularly review the care and support we provide. These reviews give us confidence people are receiving safe, person-centred care which meets their needs and supports their wellbeing.</p> <p>We are confident our service meets the standards set out under section 27(1) of the 2016 Act.</p>
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### Fees charged by the service

The minimum weekly fee payable during the last financial year?	£4800
The maximum weekly fee payable during the last financial year?	£5500

#### Complaints processed by the service

Total number of formal complaints made during the last financial year	0
Number of active complaints outstanding	0
Number of complaints upheld	0
Number of complaints partially upheld	0
Number of complaints not upheld	0

#### Staff working at the service

##### Staff summary

The total number of full time equivalent posts at the service (as at 31 March)	8
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#### Posts and vacancies

Role type	No. of staff in post	Total vacancies
Manager	1	0
Deputy Manager	1	0
Senior Care Worker	1	0
Care Worker	5	0

#### Training undertaken

##### Induction and Health & Safety

Role type	Induction	Health & Safety
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

##### Equality, Diversity & Human Rights and Infection, prevention & control

Role type	Equality, Diversity & Human Rights	Infection, prevention & control
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

##### Manual Handling and Safeguarding

Role type	Manual Handling	Safeguarding
Manager	Not relevant to this staff group	All staff have completed
Deputy Manager	Not relevant to this staff group	All staff have completed
Senior Care Worker	Not relevant to this staff group	All staff have completed
Care Worker	Not relevant to this staff group	All staff have completed

##### Medicine Management and Dementia

Role type	Medicine Management	Dementia
Manager	All staff have completed	Not relevant to this staff group
Deputy Manager	All staff have completed	Not relevant to this staff group
Senior Care Worker	All staff have completed	Not relevant to this staff group
Care Worker	All staff have completed	Not relevant to this staff group

#### **Positive Behaviour Management and Food Hygiene**

Role type	Positive Behaviour Management	Food Hygiene
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

#### **Contractual arrangements**

##### **Permanent Staff, Fixed Term Contracted Staff and Volunteers**

Role type	No. of permanent staff	No. of fixed term contracted staff	No. of volunteers
Manager	1	0	0
Deputy Manager	1	0	0
Senior Care Worker	1	0	0
Care Worker	5	0	0

##### **Agency/Bank Staff & Non-Guaranteed Hours (zero hours) Staff**

Role type	No. of agency/bank staff	No. of non-guaranteed hours (zero hours) staff
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0

#### **Full time v part time information**

Role type	No. of full time staff	No. of part time staff
Manager	1	0
Deputy Manager	1	0
Senior Care Worker	1	0
Care Worker	5	0

#### **Staff qualifications**

##### **Hold required qualification & Working towards required qualification - not apprenticeship**

Role type	Hold required qualification	Working towards required qualification - not apprenticeship
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0

##### **Working towards required qualification - apprenticeship & Qualification not required for role**

<b>Role type</b>	<b>Working towards required qualification - apprenticeship</b>	<b>Qualification not required for role</b>
<b>Manager</b>	0	0
<b>Deputy Manager</b>	0	0
<b>Senior Care Worker</b>	0	0
<b>Care Worker</b>	0	0

#### **Typical shift patterns**

<b>Role type</b>	<b>Typical shift patterns</b>
<b>Senior Care Worker</b>	1 staff 7:45am until 11pm then sleep with Finish at 8am following handover.
<b>Care Worker</b>	1 staff 7:45am until 11pm then sleep with Finish at 8am following handover.

## Service: Skirrid View

### Service summary

Service Type	Care Home Service
Type of Care	Childrens Home
Approval Date	21/09/2022
Maximum number of places	2
Service Conditions	<ul style="list-style-type: none"><li>A maximum of 2 individuals can be accommodated at this service.</li><li>The responsible individual for this service is Joshua James Glynn</li></ul>
How many people in total did the service provide care and support to during the last financial year?	3

### Service management

Responsible Individual(s)	Joshua Glynn
Manager(s)	Luke Jones

### Service contact details

Service Telephone Number	<a href="tel:01633868038">01633868038</a>
Service Contact Email Address	<a href="mailto:leah.shephard@midwayts.com">leah.shephard@midwayts.com</a>

### Languages used at the service

What is the main language through which the service is provided?	English
Other languages used in the provision of the service	There are no other languages used at the service
Non-verbal communication methods used at the service	There are no non verbal communication methods used at the service

### Service facilities and accommodation

<ul style="list-style-type: none"><li>Access to minibus or other transport</li><li>Activities room (Art, Music, Games, Computers, etc.)</li><li>Garden(s)</li><li>Internet access</li><li>Number of bathrooms with assisted bathing facilities: 0</li><li>Number of bedrooms with en-suite facilities: 0</li><li>Number of communal lounges: 1</li><li>Number of dining rooms: 1</li><li>Number of shared bedrooms: 0</li><li>Number of single bedrooms: 2</li><li>Outdoor seating / entertainment area</li><li>Quiet areas</li><li>Residents' kitchenette / communal kitchen</li></ul>
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### Engagement with people using the service

During regulation 73 visits and undertaking quality care reviews, children were consulted with by the responsible individual. Quarterly questionnaires are undertaken with the young people by members of the team. Weekly house meetings provided a platform for young people to share views and discuss how they felt about the home and any issues they may have had.
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### Compliance and quality statement

<b>Inspected - Delivering Quality Care</b> <p>During the reporting period, Care Inspectorate Wales visited our service. We're proud their findings show we provide safe, effective, and supportive care for the people who use our services, meeting the required standards under section 27(1) of the Regulation and Inspection of Social Care (Wales) Act 2016.</p> <p>We also carry out regular reviews to make sure the care and support we offer continues to meet people's needs and helps them achieve positive outcomes.</p>
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### Fees charged by the service

The minimum weekly fee payable during the last financial year?	£4200
The maximum weekly fee payable during the last financial year?	£4200

### Complaints processed by the service

Total number of formal complaints made during the last financial year	0
Number of active complaints outstanding	0
Number of complaints upheld	0
Number of complaints partially upheld	0
Number of complaints not upheld	0

### Staff working at the service

#### Staff summary

The total number of full time equivalent posts at the service (as at 31 March)	8
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#### Posts and vacancies

Role type	No. of staff in post	Total vacancies
Manager	1	0
Deputy Manager	1	0
Senior Care Worker	1	0
Care Worker	4	1

#### Training undertaken

##### Induction and Health & Safety

Role type	Induction	Health & Safety
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

##### Equality, Diversity & Human Rights and Infection, prevention & control

Role type	Equality, Diversity & Human Rights	Infection, prevention & control
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

##### Manual Handling and Safeguarding

Role type	Manual Handling	Safeguarding
Manager	Not relevant to this staff group	All staff have completed
Deputy Manager	Not relevant to this staff group	All staff have completed
Senior Care Worker	Not relevant to this staff group	All staff have completed
Care Worker	Not relevant to this staff group	All staff have completed

##### Medicine Management and Dementia

Role type	Medicine Management	Dementia
Manager	All staff have completed	Not relevant to this staff group
Deputy Manager	All staff have completed	Not relevant to this staff group
Senior Care Worker	All staff have completed	Not relevant to this staff group
Care Worker	All staff have completed	Not relevant to this staff group

#### **Positive Behaviour Management and Food Hygiene**

Role type	Positive Behaviour Management	Food Hygiene
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

#### **Contractual arrangements**

##### **Permanent Staff, Fixed Term Contracted Staff and Volunteers**

Role type	No. of permanent staff	No. of fixed term contracted staff	No. of volunteers
Manager	1	0	0
Deputy Manager	1	0	0
Senior Care Worker	1	0	0
Care Worker	4	0	0

##### **Agency/Bank Staff & Non-Guaranteed Hours (zero hours) Staff**

Role type	No. of agency/bank staff	No. of non-guaranteed hours (zero hours) staff
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0

#### **Full time v part time information**

Role type	No. of full time staff	No. of part time staff
Manager	1	0
Deputy Manager	1	0
Senior Care Worker	1	0
Care Worker	4	0

#### **Staff qualifications**

##### **Hold required qualification & Working towards required qualification - not apprenticeship**

Role type	Hold required qualification	Working towards required qualification - not apprenticeship
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0

##### **Working towards required qualification - apprenticeship & Qualification not required for role**

<b>Role type</b>	<b>Working towards required qualification - apprenticeship</b>	<b>Qualification not required for role</b>
<b>Manager</b>	0	0
<b>Deputy Manager</b>	0	0
<b>Senior Care Worker</b>	0	0
<b>Care Worker</b>	0	0

#### **Typical shift patterns**

<b>Role type</b>	<b>Typical shift patterns</b>
<b>Senior Care Worker</b>	1 staff 7:45am until 11pm then sleep with Finish at 8am following handover.
<b>Care Worker</b>	1 staff 7:45am until 11pm then sleep with Finish at 8am following handover.

## Service: Greenhill Road

### Service summary

Service Type	Care Home Service
Type of Care	Childrens Home
Approval Date	31/10/2024
Maximum number of places	3
Service Conditions	<ul style="list-style-type: none"><li>A maximum of 3 individuals can be accommodated at this service.</li><li>The responsible individual for this service is Joshua James Glynn</li></ul>
How many people in total did the service provide care and support to during the last financial year?	4

### Service management

Responsible Individual(s)	Joshua Glynn
Manager(s)	Thomas Picton

### Service contact details

Service Telephone Number	<a href="tel:01633868038">01633868038</a>
Service Contact Email Address	<a href="mailto:joshua.glynn@midwayts.com">joshua.glynn@midwayts.com</a>

### Languages used at the service

What is the main language through which the service is provided?	English
Other languages used in the provision of the service	There are no other languages used at the service
Non-verbal communication methods used at the service	There are no non verbal communication methods used at the service

### Service facilities and accommodation

<ul style="list-style-type: none"><li>Access to minibus or other transport</li><li>Activities room (Art, Music, Games, Computers, etc.)</li><li>Garden(s)</li><li>Internet access</li><li>Number of bathrooms with assisted bathing facilities: 0</li><li>Number of bedrooms with en-suite facilities: 0</li><li>Number of communal lounges: 2</li><li>Number of dining rooms: 2</li><li>Number of shared bedrooms: 0</li><li>Number of single bedrooms: 3</li><li>Outdoor seating / entertainment area</li><li>Quiet areas</li><li>Residents' kitchenette / communal kitchen</li></ul>
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### Engagement with people using the service

<p>During regulation 73 visits and undertaking quality care reviews, children were consulted with by the responsible individual. Quarterly questionnaires are undertaken with the young people by members of the team. Weekly house meetings provided a platform for young people to share views and discuss how they felt about the home and any issues they may have had.</p>
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### Compliance and quality statement

<p><b>Inspected - Delivering Quality Care</b></p> <p>During the reporting period, Care Inspectorate Wales visited our service. We're proud their findings show we provide safe, effective, and supportive care for the people who use our services, meeting the required standards under section 27(1) of the Regulation and Inspection of Social Care (Wales) Act 2016.</p> <p>We also carry out regular reviews to make sure the care and support we offer continues to meet people's needs and helps them achieve positive outcomes.</p>
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### Fees charged by the service

The minimum weekly fee payable during the last financial year?	£4500
The maximum weekly fee payable during the last financial year?	£4500

### Complaints processed by the service

Total number of formal complaints made during the last financial year	0
Number of active complaints outstanding	0
Number of complaints upheld	0
Number of complaints partially upheld	0
Number of complaints not upheld	0

### Staff working at the service

#### Staff summary

The total number of full time equivalent posts at the service (as at 31 March)	10
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#### Posts and vacancies

Role type	No. of staff in post	Total vacancies
Manager	1	0
Deputy Manager	1	0
Senior Care Worker	1	0
Care Worker	5	2

#### Training undertaken

##### Induction and Health & Safety

Role type	Induction	Health & Safety
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

##### Equality, Diversity & Human Rights and Infection, prevention & control

Role type	Equality, Diversity & Human Rights	Infection, prevention & control
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

##### Manual Handling and Safeguarding

Role type	Manual Handling	Safeguarding
Manager	Not relevant to this staff group	All staff have completed
Deputy Manager	Not relevant to this staff group	All staff have completed
Senior Care Worker	Not relevant to this staff group	All staff have completed
Care Worker	Not relevant to this staff group	All staff have completed

##### Medicine Management and Dementia

Role type	Medicine Management	Dementia
Manager	All staff have completed	Not relevant to this staff group
Deputy Manager	All staff have completed	Not relevant to this staff group
Senior Care Worker	All staff have completed	Not relevant to this staff group
Care Worker	All staff have completed	Not relevant to this staff group

#### **Positive Behaviour Management and Food Hygiene**

Role type	Positive Behaviour Management	Food Hygiene
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

#### **Contractual arrangements**

##### **Permanent Staff, Fixed Term Contracted Staff and Volunteers**

Role type	No. of permanent staff	No. of fixed term contracted staff	No. of volunteers
Manager	1	0	0
Deputy Manager	1	0	0
Senior Care Worker	1	0	0
Care Worker	5	0	0

##### **Agency/Bank Staff & Non-Guaranteed Hours (zero hours) Staff**

Role type	No. of agency/bank staff	No. of non-guaranteed hours (zero hours) staff
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0

#### **Full time v part time information**

Role type	No. of full time staff	No. of part time staff
Manager	1	0
Deputy Manager	1	0
Senior Care Worker	1	0
Care Worker	5	0

#### **Staff qualifications**

##### **Hold required qualification & Working towards required qualification - not apprenticeship**

Role type	Hold required qualification	Working towards required qualification - not apprenticeship
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0

##### **Working towards required qualification - apprenticeship & Qualification not required for role**

Role type	Working towards required qualification - apprenticeship	Qualification not required for role
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0

#### Typical shift patterns

Role type	Typical shift patterns
Senior Care Worker	1 staff 7:45am until 11pm then sleep with Finish at 8am following handover.
Care Worker	1 staff 7:45am until 11pm then sleep with Finish at 8am following handover. We also have 2x day workers who work from 8am-8pm which have been developed as the home increased its capacity form 2-3. these are currently being recruited for.

## Service: Nant

### Service summary

Service Type	Care Home Service
Type of Care	Childrens Home
Approval Date	05/06/2018
Maximum number of places	3
Service Conditions	<ul style="list-style-type: none"><li>A maximum of 3 individuals can be accommodated at this service</li><li>The responsible individual for this service is Joshua James Glynn</li></ul>
How many people in total did the service provide care and support to during the last financial year?	3

### Service management

Responsible Individual(s)	Joshua Glynn
Manager(s)	Lauren Sheppard

### Service contact details

Service Telephone Number	<a href="tel:01443263319">01443263319</a>
Service Contact Email Address	<a href="mailto:leah.sheppard@midwayts.com">leah.sheppard@midwayts.com</a>

### Languages used at the service

What is the main language through which the service is provided?	English
Other languages used in the provision of the service	There are no other languages used at the service
Non-verbal communication methods used at the service	There are no non verbal communication methods used at the service

### Service facilities and accommodation

<ul style="list-style-type: none"><li>Access to minibus or other transport</li><li>Activities room (Art, Music, Games, Computers, etc.)</li><li>Garden(s)</li><li>Internet access</li><li>Number of bathrooms with assisted bathing facilities: 0</li><li>Number of bedrooms with en-suite facilities: 2</li><li>Number of communal lounges: 1</li><li>Number of dining rooms: 1</li><li>Number of shared bedrooms: 0</li><li>Number of single bedrooms: 3</li><li>Outdoor seating / entertainment area</li></ul>
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### Engagement with people using the service

<p>During regulation 73 visits and undertaking quality care reviews, children were consulted with by the responsible individual. Quarterly questionnaires are undertaken with the young people by members of the team. Weekly house meetings provided a platform for young people to share views and discuss how they felt about the home and any issues they may have had.</p>
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### Compliance and quality statement

<p><b>Inspected - Delivering Quality Care</b></p> <p>During the reporting period, Care Inspectorate Wales visited our service. We're proud their findings show we provide safe, effective, and supportive care for the people who use our services, meeting the required standards under section 27(1) of the Regulation and Inspection of Social Care (Wales) Act 2016.</p> <p>We also carry out regular reviews to make sure the care and support we offer continues to meet people's needs and helps them achieve positive outcomes.</p>
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### Fees charged by the service

The minimum weekly fee payable during the last financial year?	£4600
The maximum weekly fee payable during the last financial year?	£4800

#### Complaints processed by the service

Total number of formal complaints made during the last financial year	0
Number of active complaints outstanding	0
Number of complaints upheld	0
Number of complaints partially upheld	0
Number of complaints not upheld	0

#### Staff working at the service

##### Staff summary

The total number of full time equivalent posts at the service (as at 31 March)	7
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#### Posts and vacancies

Role type	No. of staff in post	Total vacancies
Manager	1	0
Deputy Manager	1	0
Senior Care Worker	1	0
Care Worker	5	0

#### Training undertaken

##### Induction and Health & Safety

Role type	Induction	Health & Safety
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

##### Equality, Diversity & Human Rights and Infection, prevention & control

Role type	Equality, Diversity & Human Rights	Infection, prevention & control
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

##### Manual Handling and Safeguarding

Role type	Manual Handling	Safeguarding
Manager	Not relevant to this staff group	All staff have completed
Deputy Manager	Not relevant to this staff group	All staff have completed
Senior Care Worker	Not relevant to this staff group	All staff have completed
Care Worker	Not relevant to this staff group	All staff have completed

##### Medicine Management and Dementia

Role type	Medicine Management	Dementia
Manager	All staff have completed	Not relevant to this staff group
Deputy Manager	All staff have completed	Not relevant to this staff group
Senior Care Worker	All staff have completed	Not relevant to this staff group
Care Worker	All staff have completed	Not relevant to this staff group

#### **Positive Behaviour Management and Food Hygiene**

Role type	Positive Behaviour Management	Food Hygiene
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

#### **Contractual arrangements**

##### **Permanent Staff, Fixed Term Contracted Staff and Volunteers**

Role type	No. of permanent staff	No. of fixed term contracted staff	No. of volunteers
Manager	1	0	0
Deputy Manager	1	0	0
Senior Care Worker	1	0	0
Care Worker	5	0	0

##### **Agency/Bank Staff & Non-Guaranteed Hours (zero hours) Staff**

Role type	No. of agency/bank staff	No. of non-guaranteed hours (zero hours) staff
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0

#### **Full time v part time information**

Role type	No. of full time staff	No. of part time staff
Manager	1	0
Deputy Manager	1	0
Senior Care Worker	1	0
Care Worker	5	0

#### **Staff qualifications**

##### **Hold required qualification & Working towards required qualification - not apprenticeship**

Role type	Hold required qualification	Working towards required qualification - not apprenticeship
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0

##### **Working towards required qualification - apprenticeship & Qualification not required for role**

<b>Role type</b>	<b>Working towards required qualification - apprenticeship</b>	<b>Qualification not required for role</b>
<b>Manager</b>	0	0
<b>Deputy Manager</b>	0	0
<b>Senior Care Worker</b>	0	0
<b>Care Worker</b>	0	0

#### **Typical shift patterns**

<b>Role type</b>	<b>Typical shift patterns</b>
<b>Senior Care Worker</b>	1 staff 7:45am until 11pm then sleep with Finish at 8am following handover.
<b>Care Worker</b>	1 staff 7:45am until 11pm then sleep with Finish at 8am following handover.